

ANNOUNCEMENT

And again about the rights of labor migrants

As previously reported, since the beginning of this year, the Agreement on Pension Provision of Workers of the Eurasian Economic Union Member States (hereinafter referred to as the Agreement) has come into force.

The main purpose of the Agreement is to form the pension rights of workers of the EAEU member states on the same conditions and in the same manner as citizens of the state of employment. This means that each member state of the EAEU now guarantees to citizens of other member states of the EAEU the amount of rights to pension benefits equal to the amount of rights granted to its citizens on similar conditions, that is, each member state of the EAEU pays a pension according to its legislation for work experience, acquired by a worker in its territory after January 1, 2021.

The competent authority for the implementation of the Agreement in Kazakhstan is the UAPF.

In this regard, since the beginning of the year, the UAPF has been conducting explanatory work in the media and among the population in order to inform workers about their rights in the context of labor migration. Particular attention is focused on the need to formalize labor relations with employers in the EAEU member states, including Kazakhstan, that is, on the mandatory and timely conclusion of labor or civil contracts. In the future, this will provide the worker with the right to receive pension benefits from the UAPF at the expense of the pension savings he has formed upon reaching the retirement age provided for by Kazakhstani legislation.

The Fund also pays great attention to working with employing companies where labor migrants are involved. Thus, in the first quarter of this year, the Fund's specialists conducted an online training seminar at the request of Ernst & Young Kazakhstan, which is an international leader in audit, taxation and consulting for leading companies in the republic. As a result of the online training seminar, 170 participants - employees of Ernst & Young Kazakhstan received explanations about the latest changes in the Kazakhstani pension system and the specifics of calculating, withholding and transferring compulsory pension contributions and compulsory professional pension contributions from the incomes of citizens of the EAEU member states workers in Kazakhstan.

For example, the UAPF specialists explained that the employer who attracted such a worker under an employment contract or a civil law contract, including remotely, is obliged to pay contributions for "freelancers" - citizens of the EAEU member states working remotely every month. The size of the transferred compulsory pension contributions to the UAPF is 10% of the monthly income of the worker, but not more than 50 times the minimum wage.

The participants of the seminar learned that the pension savings of a deceased contributor - a citizen of the EAEU member states, formed during the period of work in Kazakhstan, can be inherited upon the provision of the necessary documents.

Also, explanations were given in terms of the timing of the emergence of employees - citizens of the EAEU countries of the right to receive pension benefits from the UAPF, formed at the expense of pension contributions. So, in accordance with the norms of the pension legislation of the Republic of Kazakhstan, this right for citizens of the EAEU countries arises upon the onset of the generally established retirement age (men - 63 years, women - 60 years in 2021, with an annual increase in the retirement age of women by six months, until reaching 63 years in 2027), as well as when establishing disability of groups 1 and 2, if the disability is established for an indefinite period.

Note that such events increase the financial literacy not only of specialists working with personnel, but also of the entire population of the country, and help in planning a decent life on a well-deserved rest.

For the convenience of depositors and to obtain detailed information on pension issues, a special subsection has been created under the Agreement on the UAPF website: in the ***Services section - Information for consumers of pension services - On pension provision of workers of the Eurasian Economic Union member states.***

UAPF was established on August 22, 2013 on the basis of GNPf APF JSC. The UAPF founder and shareholder is the Government of the Republic of Kazakhstan represented by the State Institution "Committee of State Property and Privatization" of the Ministry of Finance of the Republic of Kazakhstan. UAPF pension assets are managed by the National Bank of the Republic of Kazakhstan. From January 1, 2016, the functions for developing proposals to improve the management of pension assets were transferred to the National Fund Management Council. In accordance with the pension legislation, the UAPF attracts compulsory pension contributions, compulsory occupational pension contributions, voluntary pension contributions, pension benefits, individual accounting of pension accumulations and benefits, provides the contributor (beneficiary) with information on the status of his pension accumulations (for more information visit www.enpf.kz)